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| **Female\* Black & Minoritised Communities**  **Independent Domestic Violence Advisor**  **Fixed Term Contract to 31/03/2026**  We have a rewarding opportunity available for a **Female\* Black & Minoritised Communities Independent Domestic Violence Advisor (IDVA)** to join our team based in **Bristol**.You will join us on a **part time, Fixed Term Contract basis** working **26.25 per week** (over 4 days Monday to Friday) and in return, you will receive a competitive salary of **Point 12 £28,598 (unqualified) or Point 15 £30,024 (qualified) per annum pro rata** plus **benefits**.  Established in 1999, **Next Link** is the leading provider of domestic abuse services to women and children in Bristol and South Gloucestershire. At Next Link we are committed to providing holistic, empowering and personalised support and advocacy to women and children experiencing domestic abuse. With a focus on survivor’s safety and recovery; we believe the provision of flexible support tailored to survivor’s needs can be transforming, helping to maximise independence and self-determination so survivors can make informed choices.  In return for joining us, we will offer you:   * Up to 30 days annual leave (depending on length of service) * 3 extra holidays including International Women’s Day * Excellent development and training opportunities * Employer pension contribution (minimum 5% of your gross salary) * Mindful Employer Plus Scheme * Cycle to Work Scheme * Long Service Awards * Health and Wellbeing programme   About the role:  We are looking for a Female\* Black & Minoritised Communities Independent Domestic Violence Worker to join the team and work within a dynamic, fast paced crisis intervention advocacy and support service. You will provide a crisis response service to Black, Asian, Minority and Ethnic women and children experiencing domestic abuse and in need of help in a crisis situation.  Key duties and responsibilities of our Female\* Black & Minoritised IDVA   * Responding to emergency /crisis situations to women and children experiencing domestic abuse * Providing support, advice, advocacy, signposting and direct intervention * Providing short term support (up to 4 weeks); advising women on criminal justice/ and civil remedies * Empowering survivors to increase their options, make positive choices/decisions, increase their confidence, safety and recovery * Some evening and Saturday working on a rota basis and participation in an out of hours telephone on-call rota   This is not an exhaustive list of your duties and outlines the general ways in which it is expected you will meet the overall requirements of this post.  What we are looking for in our ideal Female\* Black & Minoritised Communities IDVA:   * Experience of working with women and children in crisis * An understanding of the impact of domestic abuse on women and children * The ability to deal with and diffuse crisis and emergency situations in an effective manner * Experience of risk assessment, co-producing risk management and safety plans * Experience of managing own caseload * **A full driving licence and access to transport**   If you are motivated, resourceful and passionate about empowering female victims of domestic abuse, please **apply** now to join us as our Black & Minoritised Communities IDVA and contribute to the valuable work Next Link and its wider services, delivering hope and support to survivors of domestic violence and abuse.  How to apply  Pleasedownload the Application Pack from our website and complete the Application Form. Please submit your application by **9am Thursday 6th November 2025.** Please do not send CVs. Interviews will be held on **Tuesday 11th November 2025**.  www.nextlinkhousing.co.uk HR.Enquiries@missinglinkhousing.co.uk |

*Next Link is committed to safeguarding and promoting the welfare of children, young people and adults at risk of abuse, and expects all staff and volunteers to share this commitment. Missing Link is committed to Equal Opportunities. \*Due to the specific requirements of this role, this post is exempt under the Equality Act (2010), Part 1, Schedule 9 (Genuine Occupational Requirement.)*